



## REGIONAL AND GLOBAL INITIATIVES

IOM Sri Lanka provides technical assistance to Regional Consultative Processes such as the Colombo Process and the Abu Dhabi Dialogue. IOM Sri Lanka has been serving as the de facto Secretariat for the Colombo Process since its inception in 2003.



Colombo Process Fifth Ministerial Consultation

The Colombo Process Technical Support Unit based in IOM country mission in Sri Lanka, was established, acting upon the agreement reached by the Colombo Process Member States at their Senior Officials' Meeting in November 2015. Through the Colombo Process Technical Support Unit, technical support is provided to the Colombo Process Member States on fostering ethical recruitment, skills and qualification recognition processes, pre-departure orientation and empowerment, remittances and labour market analysis.

Additionally, IOM Sri Lanka provides technical assistance to the Government of Sri Lanka in its engagements in Regional Consultative Processes.



Adoption of the Kathmandu Declaration by Colombo Process Member States

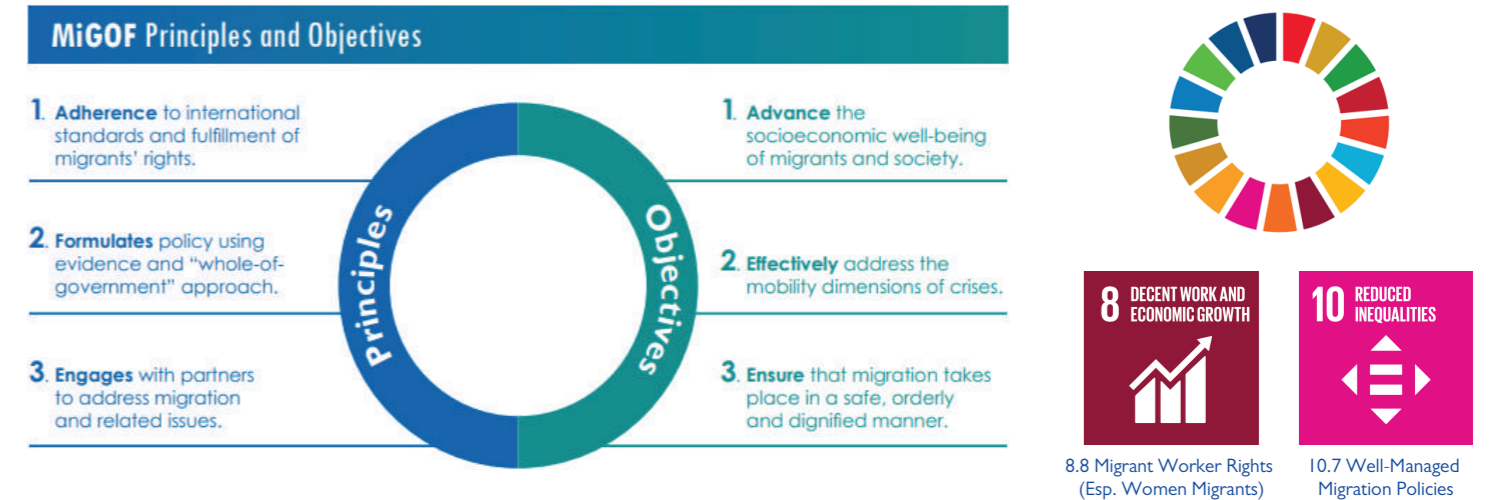


## LABOUR MIGRATION

IOM's approach to labour migration is to promote legal avenues of labour migration as an alternative to irregular migration, facilitate effective protection and assistance to migrant workers and their families, and foster the synergies between labour migration and development.

In Sri Lanka, the IOM works with government and non-government partners to improve labour migration management through research, government capacity building and community awareness-raising on safe migration.

IOM Sri Lanka's work is in line with:



## GLOBAL COMPACT FOR SAFE, ORDERLY AND REGULAR MIGRATION (GCM)

The Global Compact for Safe, Orderly and Regular Migration (GCM) is the first, inter-governmentally negotiated agreement, prepared under the auspices of the United Nations, to cover all dimensions of international migration in a holistic and comprehensive manner.

The GCM is the culmination of over 18 months of multi-stakeholder dialogue, consultation and intergovernmental negotiations. As part of country level preparation to adopt the GCM, the Ministry of Foreign Employment in collaboration with IOM Sri Lanka, convened a National Multi-Stakeholder Consultation in August 2017 to identify Sri Lanka's priorities and challenges associated with migration.

As precursors to the Consultation, two Sensitization Workshops were conducted for Government officials and Civil Society Organizations (CSOs) respectively. Following the formal adoption of the GCM in December 2018 in Marrakesh, IOM Sri Lanka facilitates constructive dialogue with staff and stakeholders in preparation for the rollout of the GCM priority objectives



GCM National Sensitization Meeting



GCM National Consultation



# MIGRATION GOVERNANCE INDICATORS (MGI)

MGI is the first of its kind, providing a framework for countries to measure their progress towards better migration governance.

The Ministry of Foreign Employment in collaboration with IOM Sri Lanka in December 2017 convened a Symposium, which brought together key migration stakeholders from relevant government and non-government institutions and CSOs, with the objective to initiate a national multi-stakeholder dialogue to advance discussions around migration governance in Sri Lanka.

This led to the development of a Country Report titled 'Migration Governance in Sri Lanka: Lessons Learned From The Migration Governance Indicators'. This report provides a more detailed analysis of the strengths, challenges and gaps of the migration governance of Sri Lanka and presents possible priority areas for follow up, and review.



MGI National Symposium

# INTERNATIONAL RECRUITMENT INTEGRITY SYSTEM (IRIS)

Making international recruitment fair for all



Global Concept of IRIS

IRIS is a global initiative designed to promote ethical international recruitment. It works by defining and setting a benchmark for ethical recruitment (the IRIS Standard), establishing a voluntary certification scheme for ethical labour recruiters, and a compliance and monitoring mechanism.

IRIS is a due diligence tool for businesses, governments and workers. Currently, IRIS is being developed through multi-stakeholder consultations led by the IOM and a coalition of partners committed to the ethical recruitment and protection of migrant workers.



# COMPREHENSIVE INFORMATION AND ORIENTATION PROGRAMME (CIOP) PHASE II AND PHASE II PLUS

IOM Sri Lanka provides technical assistance to strengthen the labour market integration and protection of foreign workers in Abu Dhabi Dialogue Member States. This includes the necessary tools and mechanisms to operationalize a management system for tailored and coordinated Pre- Employment Orientation, Pre- Departure Orientation and Post Arrival Orientation.

## PROMOTING ETHICAL RECRUITMENT



Award Ceremony of the Training of Licensed Foreign Employment Agents(LFEAs) in Colombo

The Government of Sri Lanka (GoSL) has made efforts to ensure the effective implementation of the National Labour Migration Policy (NLMP) and developed a Code of Ethical Conduct (CoEC) to streamline practices and professionalism of the recruitment industry in Sri Lanka.

The project 'Promoting Ethical Conduct and Professionalizing the Recruitment Industry in Sri Lanka', implemented by IOM Sri Lanka contributed to the following:

- (a) Developed a Standard Operating Procedure (SOP) to effectively implement the Code of Ethical Conduct.
- (b) Designed a monitoring mechanism to measure the effective application of the Code of Ethical Conduct.
- (c) Designed and delivered training to build capacity of LFEAs.
- (d) Conducted an evidence-based research with policy recommendations on recruitment intermediaries.
- (e) Developed an operational checklist to support labour attachés in validating foreign recruitment agencies.



Training Programme of LFEAs