



## CONSULTANT (MIGRATION HEALTH)

### OPEN TO INTERNAL & EXTERNAL CANDIDATES

Organizational Unit	: <b>MIGRATION HEALTH UNIT</b>
Expertise	: <b>Migration Health and Development of Health Communication Tools</b>
Duty Station	: <b>COLOMBO</b>
Type of Appointment	: <b>CONSULTANCY</b>
Consultancy Fee	: <b>LKR 500,000 (Payments in Instalments upon delivery of tasks)</b>
Estimated Start Date	: <b>ASAP</b>
Closing Date	: <b>26 SEPTEMBER 2022</b>

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to government and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

#### Project Context and Scope:

The COVID 19 pandemic and the economic recession has significantly affected Sri Lankan migrants and their migration process, and the impact has been highest on labour migrants. With the recovery of global economy during the post COVID period, migration drivers including economic pressure of the country has encouraged outbound migration of all categories of Sri Lankan migrants ranging from students and unskilled migrant workers to highly skilled professionals. While the government of Sri Lanka has introduced several policies to encourage outbound labour migration, it is equally important to ensure the health and wellbeing of Sri Lankan migrants throughout their migration cycle. Awareness raising and promoting the integration of labour migrants and students to the primary health care system of Sri Lanka - prior to their departure, during their stay in the destination country, and upon their return to Sri Lanka would be an important first step in ensuring a healthy and productive migrant population. For this purpose, IOM is looking for a competent consultant to support the migration health program of the Ministry of Health to facilitate the development and dissemination of a health communication package for outbound Sri Lankan migrants.

#### Core Functions / Tangible and measurable outputs of the work assignment:

- A review report on prominent migrant receiving countries and their available health services for migrants. The report should also include a chapter on migrant health seeking behaviour (prior to departure, at the destination countries and upon return), that is prepared based on consultations with prospective and returned migrants.
- Arrange two consultative meetings with Ministry of health and other stakeholders, IOM, and WHO to provide technical assistance to develop a health communication package for Sri Lankan migrants – By 15<sup>th</sup> November 2022.
- Liaise with the experts and provide technical assistance to develop a health communication package indicating available health services for Sri Lankan migrants throughout their migration cycle (prior to departure, at the host country, and upon return to Sri Lanka). The package should aim at 1) making migrants aware of the available health services, and 2) what they should do to preserve their wellness throughout their migration cycle. – by 30<sup>th</sup> November 2022.
- Coordinate and liaise with the IOM external relations department and relevant stakeholders to finalize and print the communication package.
- Coordinate with Ministry of health and other stakeholders, IOM, and WHO and draft an implementation plan for effective dissemination of the communication package to outbound Sri Lankan migrants – by 31<sup>st</sup> December 2022.

### **Performance Indicators for Evaluation of Results**

1. A review report on prominent migrant receiving countries and their available health services for migrants – by 31<sup>st</sup> October 2022
2. Completion of two consultative meetings with Ministry of health and other stakeholders, IOM, and WHO to provide technical assistance to develop a health communication package – by 15<sup>th</sup> November 2022
3. Draft health communication package– by 30<sup>th</sup> November 2022
4. Draft an implementation plan for effective dissemination of the communication package – by 31<sup>st</sup> December 2022

### **Required Qualifications and Experience**

#### **Education**

- Master's Degree in Community Medicine, Public Health or other relevant field with Two (2) Years of Professional experience in the related field.

#### **Experience**

- Experience in health communication and development, implementation, analysis and evaluation of health programmes and protocols.
- Knowledge on structures and functions of national health systems, international health agencies, donors and organizations will be an asset.
- Excellent writing and communication skills.

#### **Languages**

Fluency in **English** is required. Working knowledge of Sinhala/Tamil will be advantageous.

### **Required Competencies**

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### **Core Competencies** – Behavioural indicators - *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

#### **Other**

Appointment will be subject to certification that the candidate is medically fit for appointment and successful reference checks. Women with the above qualifications are encouraged to apply.

#### **How to apply:**

Candidates with the required qualifications and competencies are invited to submit their candidature for the position to **HRSRILANKA@iom.int** together with the following documents by **Monday 26<sup>th</sup> September 2022**.

- (1) Cover letter
- (2) Updated Curriculum Vitae

Only shortlisted candidates will be contacted.

#### **Posting period:**

From 19.09.2022 to 26.09.2022